AZUSA UNIFIED SCHOOL DISTRICT Teachers' Salary Schedules 2022-2023 Effective 7/1/2022 Adopted 10/18/2022

SCHEDULE I -	12 Months	- 187 Days	/ Noncredentiale		
	12 Months	- 189 Days		ed New Teachers	,
SCHEDULE H -	11 Months -	-		achers (PERS Member	
	11 Months -	-		/ Teachers (PERS Me	•
	<u> </u>			IV	V
2.	60,668	61,681	61,857	65,226	69,499
3.	61,266	62,454	63,543	68,098	72,674
4.	61,857	63,344	65,932	70,989	75,760
5.	62,454	64,238	68,324	73,854	78,819
6.	63,045	65,226	70,968	76,971	82,130
7.	64,606	67,625	73,534	80,091	85,444
8.	65,683	70,017	76,243	83,208	88,757
9.	67,851	72,408	78,893	86,323	92,065
10.	70,010	74,809	81,520	89,437	95,372
11.		77,206	84,165	92,555	98,687
12.			87,020	95,902	102,226
13.			89,437	99,013	105,531
*16	72,763	82,720	90,273	99,962	107,064
10.					
	75,184	85,377	93,168	103,097	110,976
*16. *20. *25.	75,184 78,079	85,377 88,387	93,168 96,178	103,097 106,233	110,976 115,082
*20. *25.	78,079	88,387 - 187 Days	96,178 / Credentialed T	106,233 eachers, School Libra	115,082 urians
*20. *25. SCHEDULE II -	78,079 12 Months 12 Months	88,387 - 187 Days - 189 Days	96,178 / Credentialed T / Credentialed N	106,233 eachers, School Libra ew Teachers, School	115,082 urians
*20. *25. SCHEDULE II -	78,079 12 Months 12 Months 11 Months -	88,387 - 187 Days - 189 Days 187 Days / C	96,178 / Credentialed T / Credentialed N Credentialed Teache	106,233 eachers, School Libra ew Teachers, School ers (PERS Members)	115,082 irians Librarians
*20. *25. SCHEDULE II -	78,079 12 Months 12 Months 11 Months -	88,387 - 187 Days - 189 Days 187 Days / C	96,178 / Credentialed T / Credentialed Noredentialed Teacher	106,233 eachers, School Libra ew Teachers, School ers (PERS Members) eachers (PERS Memb	115,082 urians Librarians ers)
*20. *25. SCHEDULE II - SCHEDULE B -	78,079 12 Months 12 Months 11 Months - 11 Months -	88,387 - 187 Days - 189 Days - 187 Days / C	96,178 / Credentialed T / Credentialed Noredentialed New Tellon	106,233 eachers, School Libra lew Teachers, School ers (PERS Members) eachers (PERS Memb	115,082 urians Librarians ers) V
*20. *25. SCHEDULE II - SCHEDULE B -	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C	96,178 / Credentialed T / Credentialed Noredentialed New Tellion 111 63,403	106,233 eachers, School Libra lew Teachers, School ers (PERS Members) eachers (PERS Memb IV 66,857	115,082 urians Librarians ers) V 71,240
*20. *25. SCHEDULE II - SCHEDULE B - 2. 3.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C II 63,098 64,013	96,178 / Credentialed T / Credentialed Noredentialed New Tell 63,403 65,130	106,233 eachers, School Libralew Teachers, School ers (PERS Members) eachers (PERS Members) IV 66,857 68,098	115,082 urians Librarians ers) V 71,240 72,674
*20. *25. SCHEDULE II - SCHEDULE B - 2. 3. 4.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C II 63,098 64,013 64,926	96,178 / Credentialed T / Credentialed Noredentialed New Tell 63,403 65,130 65,932	eachers, School Libralew Teachers, School ers (PERS Members) eachers (PERS Members) 1V 66,857 68,098 70,989	115,082 urians Librarians ers) V 71,240 72,674 75,760
*20. *25. SCHEDULE II - SCHEDULE B - 2. 3. 4. 5.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403 64,020	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C II 63,098 64,013 64,926 65,843	96,178 / Credentialed T / Credentialed New Telegraphic Credentialed New T	eachers, School Libralew Teachers, School ers (PERS Members) eachers (PERS Membors) 66,857 68,098 70,989 73,854	115,082 urians Librarians ers) V 71,240 72,674 75,760 78,819
*20. *25. SCHEDULE II - SCHEDULE B - 2. 3. 4. 5. 6.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403 64,020 64,622	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C II 63,098 64,013 64,926 65,843 65,845	96,178 / Credentialed T / Credentialed New Telegraphic Credentialed New T	eachers, School Libralew Teachers, School ers (PERS Members) eachers (PERS Membors) 66,857 68,098 70,989 73,854 76,971	115,082 arians Librarians ers) V 71,240 72,674 75,760 78,819 82,130
*20. *25. SCHEDULE II - SCHEDULE B - 2. 3. 4. 5. 6. 7.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403 64,020 64,622 64,623	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C II 63,098 64,013 64,926 65,843 65,845 67,625	96,178 / Credentialed T / Credentialed New Telegraphics Credentialed New Telegraphics III 63,403 65,130 65,932 68,324 70,968 73,534	eachers, School Libra lew Teachers, School ers (PERS Members) eachers (PERS Memb IV 66,857 68,098 70,989 73,854 76,971 80,091	115,082 Irians Librarians ers) V 71,240 72,674 75,760 78,819 82,130 85,444
*20. *25. *CHEDULE II - SCHEDULE B - 2. 3. 4. 5. 6. 7. 8.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403 64,020 64,622 64,623 65,683	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C II 63,098 64,013 64,926 65,843 65,845 67,625 70,017	96,178 / Credentialed T / Credentialed New Telegraph Credentialed New Telegraph III 63,403 65,130 65,932 68,324 70,968 73,534 76,243	eachers, School Libra lew Teachers, School ers (PERS Members) eachers (PERS Memb IV 66,857 68,098 70,989 73,854 76,971 80,091 83,208	115,082 Irians Librarians Private V 71,240 72,674 75,760 78,819 82,130 85,444 88,757
*20. *25. *CHEDULE II - SCHEDULE B - 2. 3. 4. 5. 6. 7. 8. 9.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403 64,020 64,622 64,623 65,683 67,851	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C II 63,098 64,013 64,926 65,843 65,845 67,625 70,017 72,408	96,178 / Credentialed T / Credentialed Noredentialed New Tell 63,403 65,130 65,932 68,324 70,968 73,534 76,243 78,893	106,233 eachers, School Libralew Teachers, School Libralew Teachers, School Libralew Teachers (PERS Members) eachers (PERS Members) 66,857 68,098 70,989 73,854 76,971 80,091 83,208 86,323	115,082 trians Librarians ers) V 71,240 72,674 75,760 78,819 82,130 85,444 88,757 92,065
*20. *25. SCHEDULE II - SCHEDULE B - 2. 3. 4. 5. 6. 7. 8. 9. 10.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403 64,020 64,622 64,623 65,683	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C 189 Days / C II 63,098 64,013 64,926 65,843 65,845 67,625 70,017 72,408 74,809	96,178 / Credentialed T / Credentialed Noredentialed Teacher III 63,403 65,130 65,932 68,324 70,968 73,534 76,243 78,893 81,520	106,233 eachers, School Libralew Teachers, School Libralew Teachers, School Libralew Teachers (PERS Members) eachers (PERS Members) 1V 66,857 68,098 70,989 73,854 76,971 80,091 83,208 86,323 89,437	115,082 trians Librarians ers) V 71,240 72,674 75,760 78,819 82,130 85,444 88,757 92,065 95,372
*20. *25. SCHEDULE II - SCHEDULE B - 2. 3. 4. 5. 6. 7. 8. 9. 10. 11.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403 64,020 64,622 64,623 65,683 67,851	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C II 63,098 64,013 64,926 65,843 65,845 67,625 70,017 72,408	96,178 / Credentialed T / Credentialed Noredentialed New Telegraph (Credentialed New	106,233 eachers, School Libralew Teachers, School ers (PERS Members) eachers (PERS Members) eachers (PERS Members) 1V 66,857 68,098 70,989 73,854 76,971 80,091 83,208 86,323 89,437 92,555	115,082 trians Librarians ers) V 71,240 72,674 75,760 78,819 82,130 85,444 88,757 92,065 95,372 98,687
*20. *25. SCHEDULE II - SCHEDULE B - 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403 64,020 64,622 64,623 65,683 67,851	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C 189 Days / C II 63,098 64,013 64,926 65,843 65,845 67,625 70,017 72,408 74,809	96,178 / Credentialed T / Credentialed New Telegraph Credentialed New Telegraph III 63,403 65,130 65,932 68,324 70,968 73,534 76,243 78,893 81,520 84,165 87,020	106,233 eachers, School Libralew Teachers, School ers (PERS Members) eachers (PERS Members) eachers (PERS Members) 66,857 68,098 70,989 73,854 76,971 80,091 83,208 86,323 89,437 92,555 95,902	115,082 trians Librarians ers) V 71,240 72,674 75,760 78,819 82,130 85,444 88,757 92,065 95,372 98,687 102,226
*20. *25. SCHEDULE II - SCHEDULE B - 2. 3. 4. 5. 6. 7. 8. 9. 10. 11.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403 64,020 64,622 64,623 65,683 67,851	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C 189 Days / C II 63,098 64,013 64,926 65,843 65,845 67,625 70,017 72,408 74,809	96,178 / Credentialed T / Credentialed Noredentialed New Telegraph (Credentialed New	106,233 eachers, School Libralew Teachers, School ers (PERS Members) eachers (PERS Members) eachers (PERS Members) 1V 66,857 68,098 70,989 73,854 76,971 80,091 83,208 86,323 89,437 92,555	115,082 trians Librarians ers) V 71,240 72,674 75,760 78,819 82,130 85,444 88,757 92,065 95,372 98,687
*20. *25. *26. *27. *28. *3. *4. *5. *6. *7. *8. *9. *10. *11. *12. *13.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403 64,020 64,622 64,623 65,683 67,851	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C 189 Days / C II 63,098 64,013 64,926 65,843 65,845 67,625 70,017 72,408 74,809	96,178 / Credentialed T / Credentialed New Telegraph Credentialed New Telegraph III 63,403 65,130 65,932 68,324 70,968 73,534 76,243 78,893 81,520 84,165 87,020	106,233 eachers, School Libralew Teachers, School ers (PERS Members) eachers (PERS Members) eachers (PERS Members) 66,857 68,098 70,989 73,854 76,971 80,091 83,208 86,323 89,437 92,555 95,902	115,082 trians Librarians ers) V 71,240 72,674 75,760 78,819 82,130 85,444 88,757 92,065 95,372 98,687 102,226
*20. *25. SCHEDULE II - SCHEDULE B - 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12.	78,079 12 Months 12 Months 11 Months - 11 Months - 1 62,184 62,796 63,403 64,020 64,622 64,623 65,683 67,851 70,010	88,387 - 187 Days - 189 Days 187 Days / C 189 Days / C II 63,098 64,013 64,926 65,843 65,845 67,625 70,017 72,408 74,809 77,206	96,178 / Credentialed T / Credentialed New Telegraph Credentialed New Telegraph Credentialed New Telegraph 63,403 65,130 65,932 68,324 70,968 73,534 76,243 78,893 81,520 84,165 87,020 89,437	106,233 eachers, School Libralew Teachers, School ers (PERS Members) eachers (PERS Members) eachers (PERS Membors) 66,857 68,098 70,989 73,854 76,971 80,091 83,208 86,323 89,437 92,555 95,902 99,013	115,082 arians Librarians ers) V 71,240 72,674 75,760 78,819 82,130 85,444 88,757 92,065 95,372 98,687 102,226 105,531

^{*}See Anniversary Increment Qualifications

CERTIFICATED SALARY STIPENDS 2022 - 2023 Salary Schedule Effective 7/1/2022 Adopted 10/18/2022

	Annual Stipend
CLAD/LDS Certificate	1,054
BCLAD/BCC Certificate * Effective 2/9/22 new Bargaining Unit Members are not eligible to receive a BCLAD stipend.	2,634
COMBINATION CLASS	2,220
DUAL IMMERSION CLASS	3,167
SPECIAL EDUCATION DIS (Designated Instructional Services), RSP (Resource Specialist Program) SC (Special Class), VI (Visually Impaired), Aphasic, Speech Pathologist, Adaptive PE, Continuation, GOAL, Opportunity Program, TAC (Teen Alternative Class) GATE Resource and New Teacher Support Providers	1,230
SPECIAL EDUCATION with CLAD/LDS Certificate DIS (Designated Instructional Services), RSP (Resource Specialist Program) SC (Special Class), VI (Visually Impaired), Aphasic, Speech Pathologist, Adaptive PE	2,284
Continuation, GOAL, Opportunity Program, TAC (Teen Alternative Class) GATE Resource and New teacher Support Providers, 6th grade Academy and 9th grade Ac	cademy
SPECIAL EDUCATION with BCLAD/BCC Certificate DIS (Designated Instructional Services), RSP (Resource Specialist Program) SC (Special Class), VI (Visually Impaired), Aphasic,. Speech Pathologist, Adaptive PE Continuation, GOAL, Opportunity Program, TAC (Teen Alternative Class) GATE Resource and New teacher Support Providers, 6th grade Academy and 9th grade Ac	3,863

SDC Caseload Stipend (AEA contract section 9.4.4)

Definitions of Column Headings for Horizontal Movement for Schedule I & II

Column Degree and Units

- I B.A. or Preliminary Vocational Credential
- II B.A. plus 18 upper division or graduate semester units subsequently earned; or Preliminary Vocational Credential plus 18 upper* division or graduate semester units.
- III B.A. plus 36 upper division or graduate semester units subsequently earned, or M.A.; or Preliminary Vocational Credential plus 36 upper* division or graduate semester units or Clear Vocational Credential including a B.A.
- IV 54 upper division or graduate semester units earned subsequently to the B.A.; or a Clear Vocational Credential, plus 18 upper division or graduate semester units earned subsequently to the B.A.
- V 72 upper division or graduate semester units earned subsequently to the B.A., including an M.A.; Doctorate Degree; or a Clear Vocational Credential including an M.A. or 36 upper division or graduate semester units earned subsequently to the B.A.

CREDENTIAL REQUIREMENTS: All columns require the appropriate Regular Credential.

*Credit earned towards a Vocational Credential may be lower division if earned under a college or university approved vocational program. Employment on a Vocational Credential requires a unit member to be working in a field directly related to his/her Vocational Credential. Personnel may advance only one step in any one year on the salary schedule, however, unit members may advance more than one column per year based upon enrollment in any degree or credential program

Doctoral Stipend - A \$1,601 annual stipend for a completed doctoral degree is also available.

Credit for Outside Experience

- 1. An unlimited number of years credit for K-12 or approved private school teaching shall be allowed for initial placement on the salary schedule. Vocational experience credit will be allowed for industrial experience on a basis of one increment for each two years industrial experience, not to exceed the 6th step, providing the experience is applicable to the teaching assignment. Initial placement will be Column I if the vocational teacher does not possess a Bachelor's Degree.
- 2. A year of teaching experience shall be defined as follows: At least five (5) school months of full-time public or approved private school teaching during a given year. Additional accumulative teaching experience totaling ten (10) months of full-time public or approved private school teaching shall be credited as not more than one (1) additional year.

*Anniversary Increment Qualifications:

The Anniversary Increments have already been added onto the salary schedule, no additional check will be issued. The certificated employee must have completed the: 1) *requisite years* of service; 2) must qualify for the next step of the schedule according to the regulations of the salary schedule; and 3) the increase will be applied to the salary schedules as follows:

Schedule I & II	Column I	Column II	Column III	Column IV	Column V
After Completing 15 Years	\$2753	\$5514	\$836	\$949	\$1533
of Service					
After Completing 19 Years	\$2421	\$2657	\$2895	\$3135	\$3912
of Service					
After Completing 24 Years	\$2895	\$3010	\$3010	\$3136	\$4106
of Service					

Schedule III	Column I	Column II	Column III
After Completing 10 Years of Service	\$774	\$899	\$1023
After Completing 16 Years of Service	\$2858	\$3118	\$3374
After Completing 21 Years of Service	\$3238	\$3239	\$3375