

**AZUSA UNIFIED SCHOOL DISTRICT**  
**Teachers' Salary Schedules**  
**2022-2023**  
**Effective 7/1/2022**  
**Adopted 10/18/2022**

**SCHEDULE I - 12 Months - 187 Days / Noncredentialed Teachers**  
**12 Months - 189 Days / Noncredentialed New Teachers**  
**SCHEDULE H - 11 Months - 187 Days / Noncredentialed Teachers (PERS Members)**  
**11 Months - 189 Days / Noncredentialed New Teachers (PERS Members)**

	I	II	III	IV	V
2.	60,668	61,681	61,857	65,226	69,499
3.	61,266	62,454	63,543	68,098	72,674
4.	61,857	63,344	65,932	70,989	75,760
5.	62,454	64,238	68,324	73,854	78,819
6.	63,045	65,226	70,968	76,971	82,130
7.	64,606	67,625	73,534	80,091	85,444
8.	65,683	70,017	76,243	83,208	88,757
9.	67,851	72,408	78,893	86,323	92,065
10.	70,010	74,809	81,520	89,437	95,372
11.		77,206	84,165	92,555	98,687
12.			87,020	95,902	102,226
13.			89,437	99,013	105,531
*16.	72,763	82,720	90,273	99,962	107,064
*20.	75,184	85,377	93,168	103,097	110,976
*25.	78,079	88,387	96,178	106,233	115,082

**SCHEDULE II - 12 Months - 187 Days / Credentialed Teachers, School Librarians**  
**12 Months - 189 Days / Credentialed New Teachers, School Librarians**  
**SCHEDULE B - 11 Months - 187 Days / Credentialed Teachers (PERS Members)**  
**11 Months - 189 Days / Credentialed New Teachers (PERS Members)**

	I	II	III	IV	V
2.	62,184	63,098	63,403	66,857	71,240
3.	62,796	64,013	65,130	68,098	72,674
4.	63,403	64,926	65,932	70,989	75,760
5.	64,020	65,843	68,324	73,854	78,819
6.	64,622	65,845	70,968	76,971	82,130
7.	64,623	67,625	73,534	80,091	85,444
8.	65,683	70,017	76,243	83,208	88,757
9.	67,851	72,408	78,893	86,323	92,065
10.	70,010	74,809	81,520	89,437	95,372
11.		77,206	84,165	92,555	98,687
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*16.	72,763	82,720	90,273	99,962	107,064
*20.	75,184	85,377	93,168	103,097	110,976
*25.	78,079	88,387	96,178	106,233	115,082

\*See Anniversary Increment Qualifications

**CERTIFICATED SALARY STIPENDS**  
**2022 - 2023 Salary Schedule**  
**Effective 7/1/2022**  
**Adopted 10/18/2022**

	<u><b>Annual Stipend</b></u>
<b>CLAD/LDS Certificate</b>	<b>1,054</b>
<b>BCLAD/BCC Certificate</b>	<b>2,634</b>
<i>* Effective 2/9/22 new Bargaining Unit Members are not eligible to receive a BCLAD stipend.</i>	
<b>COMBINATION CLASS</b>	<b>2,220</b>
<b>DUAL IMMERSION CLASS</b>	<b>3,167</b>
<b>SPECIAL EDUCATION</b>	<b>1,230</b>
DIS (Designated Instructional Services), RSP (Resource Specialist Program)	
SC (Special Class), VI (Visually Impaired), Aphasic, Speech Pathologist,	
Adaptive PE, Continuation, GOAL, Opportunity Program, TAC (Teen Alternative Class)	
GATE Resource and New Teacher Support Providers	
<b>SPECIAL EDUCATION with CLAD/LDS Certificate</b>	<b>2,284</b>
DIS (Designated Instructional Services), RSP (Resource Specialist Program)	
SC (Special Class), VI (Visually Impaired), Aphasic, Speech Pathologist, Adaptive PE	
Continuation, GOAL, Opportunity Program, TAC (Teen Alternative Class)	
GATE Resource and New teacher Support Providers, 6th grade Academy and 9th grade Academy	
<b>SPECIAL EDUCATION with BCLAD/BCC Certificate</b>	<b>3,863</b>
DIS (Designated Instructional Services), RSP (Resource Specialist Program)	
SC (Special Class), VI (Visually Impaired), Aphasic, Speech Pathologist, Adaptive PE	
Continuation, GOAL, Opportunity Program, TAC (Teen Alternative Class)	
GATE Resource and New teacher Support Providers, 6th grade Academy and 9th grade Academy	
<b>SDC Caseload Stipend (AEA contract section 9.4.4)</b>	

## Definitions of Column Headings for Horizontal Movement for Schedule I & II

Column	Degree and Units
I	B.A. or Preliminary Vocational Credential
II	B.A. plus 18 upper division or graduate semester units subsequently earned; or Preliminary Vocational Credential plus 18 upper* division or graduate semester units.
III	B.A. plus 36 upper division or graduate semester units subsequently earned, or M.A.; or Preliminary Vocational Credential plus 36 upper* division or graduate semester units or Clear Vocational Credential including a B.A.
IV	54 upper division or graduate semester units earned subsequently to the B.A.; or a Clear Vocational Credential, plus 18 upper division or graduate semester units earned subsequently to the B.A.
V	72 upper division or graduate semester units earned subsequently to the B.A., including an M.A.; Doctorate Degree; or a Clear Vocational Credential including an M.A. or 36 upper division or graduate semester units earned subsequently to the B.A.

***CREDENTIAL REQUIREMENTS: All columns require the appropriate Regular Credential.***

\*Credit earned towards a Vocational Credential may be lower division if earned under a college or university approved vocational program. Employment on a Vocational Credential requires a unit member to be working in a field directly related to his/her Vocational Credential. Personnel may advance only one step in any one year on the salary schedule, however, unit members may advance more than one column per year based upon enrollment in any degree or credential program

**Doctoral Stipend** - A \$1,601 annual stipend for a completed doctoral degree is also available.

### **Credit for Outside Experience**

1. An unlimited number of years credit for K-12 or approved private school teaching shall be allowed for initial placement on the salary schedule. Vocational experience credit will be allowed for industrial experience on a basis of one increment for each two years industrial experience, not to exceed the 6th step, providing the experience is applicable to the teaching assignment. Initial placement will be Column I if the vocational teacher does not possess a Bachelor's Degree.

2. A year of teaching experience shall be defined as follows: At least five (5) school months of full-time public or approved private school teaching during a given year. Additional accumulative teaching experience totaling ten (10) months of full-time public or approved private school teaching shall be credited as not more than one (1) additional year.

### **\*Anniversary Increment Qualifications:**

**The Anniversary Increments have already been added onto the salary schedule, no additional check will be issued.**

The certificated employee must have completed the: 1) **requisite years** of service; 2) must qualify for the next step of the schedule according to the regulations of the salary schedule; and 3) the increase will be applied to the salary schedules as follows:

Schedule I & II	Column I	Column II	Column III	Column IV	Column V
After Completing 15 Years of Service	\$2753	\$5514	\$836	\$949	\$1533
After Completing 19 Years of Service	\$2421	\$2657	\$2895	\$3135	\$3912
After Completing 24 Years of Service	\$2895	\$3010	\$3010	\$3136	\$4106

Schedule III	Column I	Column II	Column III
After Completing 10 Years of Service	\$774	\$899	\$1023
After Completing 16 Years of Service	\$2858	\$3118	\$3374
After Completing 21 Years of Service	\$3238	\$3239	\$3375