

**AZUSA UNIFIED SCHOOL DISTRICT**  
**Certificated Salary Schedule**  
**2022-2023**  
**Effective 7/1/2022**  
**Adopted 10/18/22**

**SCHEDULE III - 12 Months - 192 Days**

**SCHEDULE IV - 11 Months - 192 Day (New Hires/PERS Members)**

**Counselors, ROP Counselors, Nurse, Nurse Practitioner, Speech Pathologist**

	I	II	III
1	72,122	76,283	81,725
2	74,082	78,858	84,810
3	75,524	81,703	88,165
4	78,107	84,465	91,522
5	80,680	87,381	94,875
6	83,252	90,233	98,228
7	85,836	93,059	101,578
8	88,417	95,905	104,937
9	90,991	98,745	108,538
10	93,579	101,578	111,885
*13	94,353	102,477	112,908
*17	97,211	105,595	116,282
*22	100,449	108,834	119,657

Requirements for Columns I, II & III on Schedule III are the same as for Columns III, IV & V of Teacher's Schedule I

\*See Anniversary Increment Qualifications

## Definitions of Column Headings for Horizontal Movement for Schedule I & II

Column	Degree and Units
I	B.A. or Preliminary Vocational Credential
II	B.A. plus 18 upper division or graduate semester units subsequently earned; or Preliminary Vocational Credential plus 18 upper* division or graduate semester units.
III	B.A. plus 36 upper division or graduate semester units subsequently earned, or M.A.; or Preliminary Vocational Credential plus 36 upper* division or graduate semester units or Clear Vocational Credential including a B.A.
IV	54 upper division or graduate semester units earned subsequently to the B.A.; or a Clear Vocational Credential, plus 18 upper division or graduate semester units earned subsequently to the B.A.
V	72 upper division or graduate semester units earned subsequently to the B.A., including an M.A.; Doctorate Degree; or a Clear Vocational Credential including an M.A. or 36 upper division or graduate semester units earned subsequently to the B.A.

***CREDENTIAL REQUIREMENTS: All columns require the appropriate Regular Credential.***

\*Credit earned towards a Vocational Credential may be lower division if earned under a college or university approved vocational program. Employment on a Vocational Credential requires a unit member to be working in a field directly related to his/her Vocational Credential. Personnel may advance only one step in any one year on the salary schedule, however, unit members may advance more than one column per year based upon enrollment in any degree or credential program

**Doctoral Stipend** - A \$1,601 annual stipend for a completed doctoral degree is also available.

### **Credit for Outside Experience**

1. An unlimited number of years credit for K-12 or approved private school teaching shall be allowed for initial placement on the salary schedule. Vocational experience credit will be allowed for industrial experience on a basis of one increment for each two years industrial experience, not to exceed the 6th step, providing the experience is applicable to the teaching assignment. Initial placement will be Column I if the vocational teacher does not possess a Bachelor's Degree.

2. A year of teaching experience shall be defined as follows: At least five (5) school months of full-time public or approved private school teaching during a given year. Additional accumulative teaching experience totaling ten (10) months of full-time public or approved private school teaching shall be credited as not more than one (1) additional year.

### **\*Anniversary Increment Qualifications:**

**The Anniversary Increments have already been added onto the salary schedule, no additional check will be issued.**

The certificated employee must have completed the: 1) **requisite years** of service; 2) must qualify for the next step of the schedule according to the regulations of the salary schedule; and 3) the increase will be applied to the salary schedules as follows:

Schedule I & II	Column I	Column II	Column III	Column IV	Column V
After Completing 15 Years of Service	\$2753	\$5514	\$836	\$949	\$1533
After Completing 19 Years of Service	\$2421	\$2657	\$2895	\$3135	\$3912
After Completing 24 Years of Service	\$2895	\$3010	\$3010	\$3136	\$4106

Schedule III	Column I	Column II	Column III
After Completing 10 Years of Service	\$774	\$899	\$1023
After Completing 16 Years of Service	\$2858	\$3118	\$3374
After Completing 21 Years of Service	\$3238	\$3239	\$3375